

# SWITCHON AT WORK



## PROFILE

**We transform your organization's  
mindset and workplace culture.**

# CONTENTS



- 01** The Company
- 02** Meet Our Founding Team
- 03** Our Approach  
Why Us?
- 04** What Do We Do?
- 05** What's Our Superpower?
- 06** What Makes Us Different  
From What's Out There?
- 07** SwitchOn! At Work & YOU.
- 08** Let's Work Together!  
Get intouch!

# SWITCHON AT WORK



## THE COMPANY

### Greetings from the Team at SwitchOn! At Work.

We are part of the Lumination Global Network, an Afro-centric mission to SwitchOn! purpose-driven individuals and organizations.

At SwitchOn! At Work we design and conduct highly engaging sessions that help the people in your organization become the best possible versions of themselves, and give their absolute best at work.

[switchonnetwork.com](https://switchonnetwork.com)

**LUMINATION**

# MEET OUR FOUNDING TEAM



---

**ADAORA MBELU**  
CO-FOUNDER

Bright Light, Purpose Driver & Chief Storyteller. As a brand strategist who is passionate about helping brands own and tell their stories, she has worked on projects with multinational brands including Google, Microsoft, Guinness, Johnny Walker, Pepsi Co, CWG, and Union Bank, amongst others.

---

**KARISHMA**  
**DARYANI-CHUGANI**  
CO-FOUNDER

A Catalyst, with a passion for supporting and optimizing, human potential such that it leads to 10x changes in thoughts, decisions and ultimately what a person builds. Her mission is built around the understanding that there is a human behind every project, movement, organization, or system. Her work infuses her background in group facilitation, educational marketing, learning design, and experiential event production.





# CONNECT + LEARN + COLLABORATE

## Our Approach

---

We don't believe in separating personal growth from professional growth. An individual's personal effectiveness in the workplace grows when they grow themselves. At SwitchOn! At Work, we **evolve company culture** by transforming individuals AND teams.

## Why Us?

---

**Because we are really good at what we do. Individually, AND together.**

As individuals, we truly love people. We strongly believe in the capacity of humans to learn, grow, and contribute. We have spent our individual lives and careers, in various capacities, in service of that.

As a team we came together because we have aligned values, ways of thinking, and ways of being. Quite simply, when we come together, everything we are and do gets 10Xed! SwitchOn! At Work facilitators don't just come in and conduct 'talking head' style trainings and workshops. We create interactive 'learn through action,' experiences.



## WHAT DO WE DO?

Once we figure out what your challenges are, we create interactive, immersive, and highly personal experiences through:



Trainings,  
Workshops, &  
Masterclasses



Group Facilitation,  
Leadership Masterminds, &  
Large group Townhalls



One-on-one Mentorship /  
Leadership Coaching Sessions



Ideation & Innovation & Creative  
Confidence Sprints: Frame  
challenges, explore ideas, and  
align around decisions



Team & Company wide Retreats:  
Elevating the way your team  
thinks and works together.  
Simulations targeting team  
building, bonding, and  
collaboration

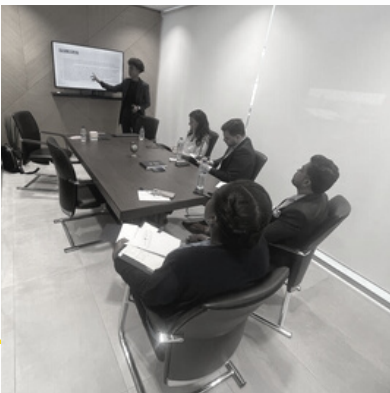


# WHAT'S OUR SUPERPOWER?

## Company Culture & Building High Impact Teams

Building teams is much more than getting the team together once or twice a year to have fun. Becoming a great HIGH IMPACT team is a journey that calls for patience, intent, leadership on all levels, and a well thought out process. The importance of team building and working effectively together, is all about practice. When a team participates in team-building activities and simulations, they're really preparing for important, real-world situations that demand **collaboration** and **alignment**.

SwitchOn! At Work sessions help those in your organization improve communication, delegation, trust, accountability, and collaboration.





# WHAT \_\_\_\_\_ MAKES US DIFFERENT?



## It's simple:

We get to know you, and ask a lot of questions ahead of time. We want to know everything about you and the humans behind the organization. **Why?** So we can get to the root of the problems you are trying to solve, which are 100% human-centered. If it's a systems and process challenge, humans designed those processes, so yes it's a human problem.



# SWITCHON AT WORK AND YOU.

## Every organization has challenges when growing, scaling, or innovating.

Most of these challenges involve people & their mindsets. Let's get started on solving these HUMAN skills challenges with our Masterclasses, Workshops, & Retreats on:

- Cross-cultural communication: leading & managing global teams
- Effective Communication: Building Authenticity & Trust
- Building a Culture of Feedback
- Working, Leading, & Collaborating with Gen-Z
- Storytelling For Impact: everybody is a brand ambassador
- Productivity & Purpose At Work
- Wellness in the Workplace and Beyond
- Diversity, Equity, Inclusion, and Workplace Culture
- Design Thinking Sprints: We help your team overcome barriers to creativity through our tried and tested processes and activities.
- Building & Sustaining a Community (Online & Offline)

## P.S. YOU CAN PLAN YOUR ANNUAL RETREAT WITH US!

We design creative, transformative, and productive deep dives to unite and energize your teams. We have an extensive background in experiential event design and 360 degree immersive experiences for small and large groups. Get intouch to learn more!

[switchonatwork.com](https://switchonatwork.com)





# LET'S WORK TOGETHER.

Planning your professional development calendar or employee engagement programs? We are here to help you customize bespoke sessions to fit your company's needs.



## GET IN TOUCH:



+(234)807 640 0201 / +(234)803 407 8404



hello@switchonacademy.com



@switchonatwork



Anywhere. We like traveling. We can run alot of our sessions remotely or can produce a hybrid event.

[switchonatwork.com](https://switchonatwork.com)